



The highly televised murder of George Floyd and the dis-proportionally high number of deaths due to the COVID19 pandemic in Black communities in the US exemplifies the presence of structural racism and the violence consequently following the American endemic and the global pandemic, racism.

To unite, develop and mentor the future surgeons, anaesthesiologists and obstetricians of the world, in order to provide timely access to safe surgical, anaesthetic and obstetric care for everyone, everywhere, when needed, InciSioN condemns racism in all its forms. In solidarity with the Black community, we commit to taking action towards changing the status quo for a fair and just future.

In working towards a new status quo, we must first understand, assess, and look within by:

1. Organizing an open discussion on racism by the unheard voices amongst us, affected most by racism.
2. Re-evaluating our organizational policies on implicit bias and racism.

In taking a stand against racism, we are committed to bringing about the much-needed change to our community, all around the world.

In order to make effective change we must first amplify the experiences of Black and minorities in healthcare. We invite the perspectives of students, trainees, healthcare providers, patients, and all others to share their stories and experiences on structural racism and discrimination in healthcare from around the world with us.

We thank you for joining this initiative with us. Together, we will make a difference.

InciSioN
International Student Surgical Network